

8. RFO No. F2024042 - Purchase of SAP SuccessFactors Software Licenses -
GSA #47QSWA18D008F - Information Technology - Carahsoft Technology
Corporation



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

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DATE: 01/09/2024

**SUBJECT: RFO NO. F2024042 - PURCHASE OF SAP SUCCESSFACTORS
SOFTWARE LICENSES - GSA #47QSWA18D008F - INFORMATION
TECHNOLOGY - CARAHSOFT TECHNOLOGY CORPORATION**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve RFO No. F2024042, Purchase of SAP SuccessFactors Software Licenses, utilizing General Services Administration (GSA) Contract #47QSWA18D008F, for Information Technology, with Carahsoft Technology Corporation for \$79,269.60.

BACKGROUND

Two hundred eighty-six (286) vendors were contacted and requested to submit written offers for RFO No. F2024042, Purchase of SAP SuccessFactors Software Licenses, under cooperative contracts.

Three (3) offers and one (1) no-bid were received. The low offer received from Carahsoft Technology Corporation meets all specifications and is acceptable to Information Technology.

SAP SuccessFactors software licenses covered under this purchase include Employee Central, Recruiting, and Onboarding. These software licenses are used as a learning solution for County personnel to book onsite and online classes.

GSA Schedules 70 and 84 provide agencies with information technology equipment, maintenance, software, and professional services. The schedule is currently open for use by federal, state, and local governmental agencies. State and local government agencies are able to purchase from Schedule 70 by way of cooperative purchasing.

The GSA contract expires on August 21, 2028.

The term of contract is twelve (12) months, effective December 1, 2023.

FISCAL IMPACT

Funding in the amount of \$79,269.60 is available in account 578025/10000-2024/1810600000.

SUBMITTED BY:	Purchasing	PREPARED BY: APPROVED BY:	Brad Richards Chris Lax, CPSM, CPSD, CPCP
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TAKINGS IMPACT ASSESSMENT CHECKLIST

Complete this form for any county action that involves the adoption of a regulation, policy, guideline, court resolution, or order.

Project/Regulation Name: _____ RFO No. F2024042 - Purchase of SAP SuccessFactors Software Licenses - GSA #47QSWA18D008F - Information Technology - Carahsoft Technology Corporation _____

County Department: _____ PURCHASING _____

Contact Person: _____ Melissa Lee, C.P.M., A.P.P. _____

Phone Number for Contact Person: _____ (817) 884-3245 _____

Type of TIA Performed: SHORT TIA or FULL TIA. Circle one after answering the questions in Sections II and III below.

I. Stated Purpose

Attach to this checklist an explanation of the purpose of the regulation, policy, guideline, court resolution, or order.

Note: The remainder of this Takings Impact Assessment Checklist should be completed in consultation with the Criminal District Attorney's Office.

II. Potential Effect on Private Real Property

1. Does the county action require a physical invasion, occupation, or dedication of real property?

Yes _____ No ✓ _____

2. Does the county action limit or restrict a real property right, even partially, or temporarily?

Yes _____ No ✓ _____

If you answered yes to either question, go to Section III. If you answered no to both, STOP HERE and circle SHORT TIA at the top of the form.

RFO No. F2024042 Purchase of SAP SuccessFactors Software Licenses

Award

Line #	Description	QTY	UOM	Carahsoft Technology Corporation Reston, VA HUB - No GSA 47QSWA18D008F			Zones LLC Auburn, WA HUB - Yes TIPS 230105			GovSmart, Inc. Charlottesville, VA HUB - Yes GSA 47QSWA18D008F		
				Total Price	Unit	Extended	Total Price	Unit	Extended	Total Price	Unit	Extended
1.1	SAP SuccessFactors Software Licenses					\$79,269.60			\$80,880.00			\$85,560.00
	SAP SuccessFactors Employee Central, core HR (5001-10000 Tier; Block of 1 Users; Per Year)											
	SAP Industries, Inc. - 8011736-5001-10000											
	Start Date: 12/01/2023 End Date: 11/30/2024	6000	EA			\$2.07	\$2.11			\$2.23		
1.2	SAP SuccessFactors Recruiting (5001-10000 Tier; Block of 1 Users; Per Year)											
	SAP Industries, Inc. - 8011740-5001-10000											
	Start Date: 12/01/2023 End Date: 11/30/2024	6000	EA			\$7.07	\$7.21			\$7.63		
	SAP SuccessFactors Onboarding (5001-10000 Tier; Block of 1 Users; Per Year)											
1.3	SAP Industries, Inc. - 8011739-5001-10000											
	Start Date: 12/01/2023 End Date: 11/30/2024	6000	EA			\$4.08	\$4.16			\$4.40		

Notes: A no-bid was received from Hypertec USA Inc.