



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

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DATE: 10/17/2023

SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT AND FULL, FINAL AND COMPLETE RELEASE SIGNED BY KELSEY PARKS, INDIVIDUALLY, IN CONNECTION WITH AN EEOC CLAIM AGAINST TARRANT COUNTY, TEXAS, EEOC CHARGE NO. 450-2023-03274

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve the Settlement Agreement and Full, Final and Complete Release signed by Kelsey Parks for claims made against Tarrant County and authorize the release of the settlement check without first appearing on the claims register.

BACKGROUND

Kelsey Parks filed an EEOC Charge against Tarrant County for discrimination in the hiring process for the position of detention officer with the Tarrant County Sheriff's Office. Tarrant County is an equal-opportunity employer and does not support or endorse discriminatory treatment in the workplace.

Mediation was conducted and a settlement has been reached between the parties. Ms. Parks has agreed to accept the sum of \$15,000.00 in full and final settlement of her claims against all parties.

With approval of the Settlement Agreement and Full, Final and Complete Release, the Plaintiff will dismiss the EEOC charge, and this matter will be fully resolved without litigation.

This settlement agreement has been approved by the Criminal District Attorney's Office.

FISCAL IMPACT

The fiscal impact to Tarrant County is \$15,000.00 to fully settle the claims of Kelsey Parks.

SUBMITTED BY:	Criminal District Attorney	PREPARED BY: APPROVED BY:	Polly S. Maxwell
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