



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

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DATE: 10/03/2023

SUBJECT: **APPROVAL OF FISCAL YEAR 2024 COMPENSATION RECOMMENDATIONS**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court review the Associate Judge salary recommendations for FY 2024.

BACKGROUND

Recommendations for salary increases, including Associate Judge salary increases, were presented to the Court on August 1, 2023. At the time, Human Resources presented the salary increases for Family Court Associate Judges as being required by revisions to State statutes. Associate Judges in the Probate Courts were added to the salary increase recommendation due to the County's history and policy of compensating Associate Judges equally.

Since that time, it has been determined that the statute revisions applied only to Associate Judges appointed for child protection cases and Title IV-D cases. Due to this new information, it is requested that the Court review the Associate Judge salary recommendations for FY2024. Human Resources recommends that the County move forward with the salary increases as previously approved. The recommendation provided for salary increases at four and eight years of service as an Associate Judge as outlined in the attached documentation. Associate Judges who have already attained those levels of experience would be placed at the appropriate salary level.

FISCAL IMPACT

If the previous decision is confirmed, there will be no fiscal impact associated with this action as funding for the salary increases is included in the FY 2024 budget.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Anjanie Ramnarine
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