



# COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 09/19/2023

**SUBJECT: APPROVAL OF FISCAL YEAR 2024 COMPENSATION  
RECOMMENDATIONS**

**\*\*\* CONSENT AGENDA \*\*\***

**COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve a change to the compensation recommendations for the FY 2024 Tarrant County compensation system.

**BACKGROUND**

On July 18, 2023, a representative from Korn Ferry presented recommendations for FY2024 compensation. Additional recommendations for salary increases, including merit and step increases, were presented to the Court by Human Resources on August 1, 2023. It is requested that one change to these recommendations be considered regarding Magistrate pay. Instead of the previously approved salary change, it is requested that Magistrate salaries continue to follow current Salary Administration Guidelines and not exceed 95% of the total of the State District Judge base salary and any County supplement.

**FISCAL IMPACT**

The FY 2024 savings to the General Fund is approximately \$45,901.43 including fringe benefits.

SUBMITTED BY: Human Resources

PREPARED BY: Anjanie Ramnarine  
APPROVED BY: