



# COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 09/19/2023

**SUBJECT: RECEIVE AND FILE THE TARRANT COUNTY CIVIL SERVICE  
MEETING REPORT OF AUGUST 21, 2023**

**\*\*\* CONSENT AGENDA \*\*\***

**COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court receive and file the Tarrant County Civil Service Commission's August 21, 2023 report.

**BACKGROUND**

The Tarrant County Civil Service Commission held its regularly scheduled meeting at 9:00 a.m. on Monday, August 21, 2023. The primary business before the Commission was as follows:

The June 12, 2023 minutes were approved. The June and July 2023 reports were accepted.

The following Revised Civil Service Rules were presented and approved:

- Rule 2.30 Equal Employment Opportunity
- Rule 5.01 Non-Discrimination
- Rule 5.08 Definitions, Harassment
- Rule 10.00 Employee and Applicant Rights

*These revisions are related to the Texas State Legislature passing a H.B. 567 prohibiting discrimination on the basis of hair texture or protective hairstyle associated with race.*

In addition, the following Revised Civil Service Rules were presented and approved:

- Rule 4.25 Computation of Vacation
- Rule 4.61 Leave Duration

Florastine Mack – Grievance: Grievance was dismissed, due to being moot and is not within the scope of the Civil Service Commission's authority.

22-03 – Natalia Gallon – Appeal of Termination; Client no longer desires to pursue an appeal, the parties agree that this matter has been fully resolved without the need for a hearing.

23-03 – David Merton – Appeal of Termination; Appeal dismissed with the following conditions: 1) Appointing Authority and Appellant request the Commission to mark the allegations of insubordinate as unfounded; 2) Mr. Merton agrees to dismiss his appeal and to make no further contest of his former employment; 3) Appointing Authority will submit paperwork to TCOLE showing Mr. Merton's discharge as a General Discharge.

SUBMITTED BY: Human Resources

PREPARED BY: Shirley Herriage  
APPROVED BY: Rochelle Neal



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With no further business, the meeting adjourned at 9:12 a.m.

### **FISCAL IMPACT**

There is no fiscal impact associated with this item.