



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

PAGE 1 OF 7

DATE: 07/11/2023

**SUBJECT: APPROVAL OF AN AMENDMENT TO THE SELF-INSURING
CERTAIN OFFICERS AND EMPLOYEES POLICY**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve an amendment to the Self-Insuring Certain Officers and Employees Policy.

BACKGROUND

Certain officers and employees of Tarrant County are required by various Texas statutes to be bonded for prescribed amounts. The bonds are to be enforceable when they take office. Other positions may be called upon to act due to a vacancy of an office. Tarrant County may choose to self-insure some, or all, of these officers and employees pursuant to Texas Local Government Code §88.008 and Texas Government Code §44.002(c).

On October 14, 2014, the Commissioners Court through Court Order #118721, approved the Self-Insuring Certain Officers and Employees Policy. The proposed policy changes will eliminate purchasing first time bonds for newly elected officials and appointees. The updated policy language also allows the County to self-insure the county Probate Judges and Public Probate Administrators. Lastly, the policy also states that the decision to purchase insurance or to provide self-insurance in lieu of an official bond is an option to be exercised by action of the Commissioners Court, in accordance with applicable law.

There is no change to the bonds for County Clerk, District Clerk and the Tax Assessor Collector.

The Commissioners Court may revoke or deny self-insuring any officer or employee. In addition, the Court may waive any provision of the policy. The Budget and Risk Management Department will issue a Certificate of Self Insurance in Lieu of Bond and the County Administrator, or his/her designee, may sign on behalf of Tarrant County.

FISCAL IMPACT

Staff anticipates the policy changes will save the County up to \$15,000.00 per year in premium costs.

SUBMITTED BY:	Administrator's Office	PREPARED BY: APPROVED BY:	Kandice S. Boutté
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