



COMMISSIONERS COURT
COMMUNICATION

REFERENCE NUMBER _____

PAGE 1 OF 1

DATE: 06/06/2023

SUBJECT: **APPROVAL OF A WAIVER OF TERMINAL BENEFITS –
INFORMATION TECHNOLOGY**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve a waiver of terminal benefits for Information Technology for position number 20006321 – IT Resource Manager effective June 12, 2023.

BACKGROUND

The incumbent of the IT Resource Manager position left County service on April 27, 2023 with four hundred (400) hours of vacation. This General Fund position is responsible for planning, development, evaluation, and coordination of information technology resources for Tarrant County including strategic and operational support. The incumbent provides counsel, education, and service while managing the Database Management team. Due to the critical duties performed by this position, Information Technology requests a waiver of terminal benefits for the remaining one hundred and fifty-two (152) hours.

FISCAL IMPACT

The FY 2023 net savings to the General Fund will be approximately \$2,849.85 including fringe benefits. The cost of the waiver will be \$15,515.70 including fringe benefits. The salary savings for the remainder of FY 2023 will be approximately \$18,365.55 including fringe benefits.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Amber Duckworth
---------------	-----------------	------------------------------	-----------------