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DATE: 04/18/2023

## SUBJECT: APPROVAL OF A WAIVER OF TERMINAL BENEFITS – 48TH **DISTRICT COURT**

## **COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve a waiver of terminal benefits for the 48th District Court for position number 20002618 – Court Reporter effective May 1, 2023.

## BACKGROUND

The incumbent of the Court Reporter position will leave County service on April 30, 2023 with four hundred (400) hours of vacation. This General Fund position documents, maintains, and preserves required records for the Court. Leaving this position unfilled will hamper the ability of the Court to process cases in a timely manner. Due to the critical duties performed by this position, the 48th District Court requests a waiver of terminal benefits.

## FISCAL IMPACT

The net cost to the General Fund will be approximately \$32,110.33 including fringe benefits.