



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

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DATE: 02/07/2023

**SUBJECT: APPROVAL OF A WAIVER OF TERMINAL BENEFITS -
CONSTABLE PRECINCT 7**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve a waiver of terminal benefits for Constable Precinct 7 for position number 20001778 – Chief Deputy Constable effective February 8, 2023.

BACKGROUND

The incumbent of the Chief Deputy Constable position left this position on January 20, 2023 with approximately two hundred and twenty-nine (229) hours of vacation. This General Fund position is responsible for supervising the operation of the Constable's Office including serving civil processes and warrant papers, investigating criminal law violations, and filing cases with the Justice Court and Criminal District Attorney's Office. Due to the critical duties performed by this position, Constable Precinct 7 requests a waiver of terminal benefits for the remaining one hundred and thirty-three (133) hours.

FISCAL IMPACT

The net savings to the General Fund will be approximately \$5,998.20 including fringe benefits. The cost of the waiver will be \$8,310.04 including fringe benefits. The salary savings for the remainder of FY 2023 will be approximately \$14,308.27 including fringe benefits.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Amber Duckworth Anjanie Ramnarine
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