



## COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 01/17/2023

**SUBJECT: APPROVAL OF A WAIVER OF TERMINAL BENEFITS – 323RD  
DISTRICT COURT**

### **COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve a waiver of terminal benefits in the 323rd District Court for position number 20002658 – Associate Judge effective January 18, 2023.

### **BACKGROUND**

The incumbent of the Associate Judge position left this position on December 31, 2022 with approximately two hundred and eighteen (218) hours of vacation. This General Fund position is responsible for a variety of judicial duties in the 323rd District Court including hearing and evaluating evidence and witness credibility, analyzing laws and rules, making findings of fact and conclusions of law, and issuing oral or written decisions and orders to resolve cases. Leaving this position unfilled will hamper the ability of the Court to process cases in a timely manner. Due to the critical duties performed by this position, the 323rd District Court requests a waiver of terminal benefits for the remaining one hundred and twenty-two (122) hours.

### **FISCAL IMPACT**

The cost to the General Fund will be approximately \$11,194.18 including fringe benefits.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Anjanie Ramnarine
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