



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

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DATE: 12/13/2022

SUBJECT: APPROVAL OF AMENDMENT TO THE SENIOR SUPPLEMENT GROUP HEALTH INSURANCE POLICY, AND AMENDMENT NO. 1 AND AMENDMENT NO. 2 TO THE MEDICARE ADVANTAGE WITH PRESCRIPTION DRUG BENEFIT GROUP AGREEMENT BETWEEN TARRANT COUNTY AND UNITEDHEALTHCARE INSURANCE COMPANY

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve an Amendment to the Senior Supplement Group Health Insurance Policy, and Amendment No. 1 to the Medicare Advantage HMO with Prescription Drug Benefit Group Agreement and Amendment No. 2 to the Medicare Advantage PPO with Prescription Drug Benefit Group Agreement between Tarrant County and UnitedHealthcare Insurance Company, formerly PacifiCare, effective January 1, 2023.

BACKGROUND

On August 9, 2022, the Commissioners Court, through Court Order Nos. 138765, 138766, 138767, 138768, 138769, and 138770, discussed and approved the continued selection of UnitedHealthcare as the insurance provider for the fully-insured group retiree Medicare-based medical plans and the contribution rates for funding the insurance program for Plan Year 2023. The Court approved renewal of the UnitedHealthcare plans at that time.

In 2010 and 2011, UnitedHealthcare assumed all the rights and obligations of PacifiCare Life Assurance Company (Senior Supplement Plan) and PacifiCare of Texas (Medicare Advantage Plan). Subsequently, the legal entity name of PacifiCare changed to UnitedHealthcare. These amendments include reference to the name change and noted that premium payments were to be made to UnitedHealthcare of Texas, Inc.

The Senior Supplement (PSS), the Medicare Advantage HMO (PMA), and the Medicare Advantage PPO (MPO) plans are designed for Medicare-eligible retirees/spouses. All three (3) plans are fully-insured through UnitedHealthcare and include prescription drug coverage (Medicare Part D) except for the Senior Supplement Plan (PSS). UnitedHealthcare, the Group Policyholder, has established the offering of Medicare-based retiree plans in accordance with the Centers for Medicare and Medicaid Services (CMS) rules for such services. CMS allows enrollment in only one Medicare Part D plan. This rule applies to the Senior Supplement Plan. Retirees/spouses that are enrolled in the PSS without prescription drug coverage may continue to "opt-out" of the supplement pharmacy plan if they have another Medicare Part D plan as a "grandfathered" group with the Senior Supplement Plan (PSS).

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Amber Duckworth Anjanie Ramnarine
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Amendment to the Senior Supplement Group Health Insurance Policy updates the Senior Supplement Plan (PSS) Agreement to provide for 2023 rates (monthly premiums).

Amendments No. 1 to the Medicare Advantage HMO with Prescription Drug Benefit Group Agreements provides the rates for Plan Year 2023 (monthly premiums). (The Medicare Part D pharmacy benefit is referenced as the "MAPD Plan" in the attached Amendments.)

Amendments No. 2 to the Medicare Advantage PPO with Prescription Drug Benefit Group Agreements includes Attachment A "Court Order #134853 and Agreement", Exhibit A-1 "Rate and Fee Schedule 2023" and Exhibit B-1 "Plan Document - Evidence of Coverage 2023" to provide for 2023 plan coverage and rates.

The Amendments have been reviewed and approved by the PEBC and include the monthly rates and provisions authorized by the Court. In addition, the Amendments have been approved as to form by the Criminal District Attorney's Office.

FISCAL IMPACT

Plan costs for healthcare benefits for retirees and their respective dependents are accounted for in the benefits budget established for Plan Year 2023.

Please note: Due to the page length of the exhibits, multiple copies are not being produced for distribution. A complete copy may be viewed in the County Clerk's Office, except for any parts protected from release under Texas Government Code section 552.110.