



# COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 12/06/2022

**SUBJECT: APPROVAL OF AMENDMENT NO. 7 TO THE ADMINISTRATIVE SERVICES AGREEMENT BETWEEN TARRANT COUNTY AND UNITED HEALTHCARE SERVICES, INC.**

**\*\*\* CONSENT AGENDA \*\*\***

**COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve Amendment No. 7 to the Administrative Services Agreement between Tarrant County and United Healthcare Services, Inc., effective January 1, 2023.

**BACKGROUND**

On August 9, 2022, the Commissioners Court, through Court Order Nos. 138765, 138766, 138767, 138768, 138769, and 138770, discussed and approved plan choices, service provider selections, and the contribution rates for funding employee healthcare benefits in 2023.

At that time, the Court approved the continued selection of UnitedHealthcare (UHC) as the administrative service provider for the self-funded medical plans, including the Health Savings Account (HSA) service provided by Optum Bank (effective January 1, 2014) and the PEBC Wellness Plan (effective January 1, 2015), COBRA Administration, Flexible Spending Account (FSA) Services, Direct Retiree Billing Services, Behavioral Health Solutions, and the Employee Assistance Program (EAP) (effective January 1, 2020).

With approval of Amendment No. 7 to the UnitedHealthcare Administrative Services Agreement, Exhibits B and C will be updated. The Standard Medical Service Fee (Reference: Exhibit B) includes the Employee Assistance Program (EAP) fee and the medical service fee per employee per month. The 2023 medical service fee increased 3% over plan year 2022, and the EAP fee remains unchanged from plan year 2022.

This Amendment has been approved as to form by the Criminal District Attorney's Office and includes the monthly rates and provisions authorized by the Commissioners Court.

**FISCAL IMPACT**

The financial impact for Plan Year 2023 is approximately \$2,173,500.00 and funding is available in account 65100-2023/1914100000.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Amber Duckworth Tina Glenn
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