



## COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 10/11/2022

**SUBJECT: APPROVAL OF A WAIVER OF TERMINAL BENEFITS –  
PRECINCT 4**

### **COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve a waiver of terminal benefits for Precinct 4 for position number 20003101 – Precinct Operations Supervisor effective October 12, 2022.

### **BACKGROUND**

The incumbent of the Precinct Operations Supervisor position left County service on September 26, 2022 with approximately three hundred and ninety-eight (398) hours of vacation. This Road and Bridge Fund position manages the daily operations of the department and oversees the work production, quantity, and quality of work completed. The incumbent trains and evaluates employees, schedules work assignments, and monitors departmental resources. Due to the critical duties performed by this position, Precinct 4 requests a waiver of terminal benefits for the remaining three hundred and ten (310) hours.

### **FISCAL IMPACT**

The net savings to the Road and Bridge Fund will be approximately \$12,388.58 including fringe benefits. The cost of the waiver will be \$20,028.71 including fringe benefits. The salary savings for the remainder of FY 2023 will be approximately \$32,417.29 including fringe benefits.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Anjanie Ramnarine
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