



# COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 05/10/2022

**SUBJECT: APPROVAL OF WAIVERS OF TERMINAL BENEFITS – SHERIFF’S OFFICE**

## **COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve two (2) waivers of terminal benefits for the Sheriff’s Office for position numbers 20000744 and 20000745 – Deputy Sheriff effective May 14, 2022.

## **BACKGROUND**

The incumbent of Deputy Sheriff position #20000744 left County service on April 30, 2022 with approximately three hundred and thirty-five (335) hours of vacation. The incumbent of Deputy Sheriff position #20000745 left County service on April 27, 2022 with four hundred (400) hours of vacation. These General Fund positions staff the Bond Desk, make arrests, and handle emergency issues as they arise for the Confinement Division. The incumbents complete fingerprinting and mugshot duties, process bonds, and provide overall safety and security to the facility. Due to the critical duties performed by these positions and because there are only seven Deputies to provide 24/7 coverage to the Confinement Division, the Sheriff’s Office requests a waiver of terminal benefits for the remaining two hundred and fifty-five (255) hours and three hundred and four (304) hours, respectively.

## **FISCAL IMPACT**

The net cost to the General Fund will be approximately \$12,248.82 including fringe benefits. The cost of the waivers will be \$26,326.87 including fringe benefits. The salary savings for the remainder of FY 2022 will be approximately \$14,078.05 including fringe benefits.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Anjanie Ramnarine
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