



COMMISSIONERS COURT
COMMUNICATION

REFERENCE NUMBER _____

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DATE: 03/22/2022

SUBJECT: **APPROVAL OF THE DELTA CARE USA GROUP DENTAL
SERVICE CONTRACT WITH ALPHA DENTAL PROGRAMS, INC.**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve the attached Delta Care USA Group Dental Service Contract underwritten by Alpha Dental Programs, Inc., effective January 1, 2022.

BACKGROUND

On August 17, 2021, the Commissioners Court, through Court Order Nos. 136100, 136101, 136102, 136103, 136104, and 136105, discussed and approved plan choices, designated service providers, and contribution rates for funding employee and retiree healthcare benefits in Plan Year 2022. At that time, the Commissioners Court approved the replacement of the Cigna DHMO Plan with the Delta Dental Care USA DHMO Plan. The dental plan is underwritten by Alpha Dental Programs, Inc. and administered by Delta Dental Insurance Company. This fully insured Dental HMO Plan offers dental benefits for in-network services only. Dental plan costs are fully funded by employee and retiree premiums. The following 2022 monthly premium rates for the Delta DHMO Dental Plan were approved by the Court:

Employee Only	\$11.94
Employee and Spouse	\$20.34
Employee and Children	\$26.84
Employee and Family	\$34.30

The Group Dental Service Contract has been reviewed by the Criminal District Attorney's Office.

FISCAL IMPACT

As a fully insured benefit, the Delta Dental Care USA DHMO Plan's anticipated expenditures for Plan Year 2022 is approximately \$300,000.00 which is fully funded by employee and retiree premiums.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Amber Duckworth Tina Glenn
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