

Resolution

Disability Employment Awareness Month

Whereas, October 2023 marks the 78th anniversary of National Disability Employment Awareness Month; and

Whereas, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

Whereas, disabilities affect approximately 1 in 4 American adults and their families; and

Whereas, Intellectual and Developmental Disabilities (IDD) affect more than 7.3 million American children and adults and their families, including more than 200,000 people in Tarrant County; and

Whereas, 80% of people with Intellectual and Developmental Disabilities are unemployed despite many having skills, ability, desire, and willingness to contribute and work in the community; and

Whereas, the opportunity for people with intellectual and developmental disabilities to lead productive lives and to achieve their full potential must be fostered; and

Whereas, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build a vibrant community and strong economy; and

Now, Therefore, Be It Resolved, that we, the Commissioners Court of Tarrant County, do hereby recognize October as Disability Employment Awareness Month in Tarrant County; and

Be It Further Resolved, we commend the Tarrant County employers who give their support to employing people with intellectual and developmental disabilities to thrive in the community; and

In Witness Whereof, we have hereunto set our hands and caused the Seal of Tarrant County to be affixed this 3rd day of October 2023.