

2024 MONTHLY CONTRIBUTION RATES - ACTIVE EMPLOYEE MEDICAL

4/30/2023 Census	EMPLOYEE MEDICAL 2023					
	PEBC HDP/HSA* Medical Plan (UnitedHealthcare Provider Network)					
	2023 HDP		Employee Contribution	Employer Contribution	Total Accrual	Employee Share
	569	Employee Only	\$90.00	\$1,117.87	1,207.87	7%
	50	Employee + Spouse	\$349.00	\$2,142.64	2,491.64	14%
	123	Employee + Child(ren)	\$253.00	\$1,565.45	1,818.45	14%
	70	Employee + Family	\$409.00	\$2,499.86	2,908.86	14%
	812					
	PEBC PPO Medical Plan (UnitedHealthcare Provider Network)					
	2023 PPO		Employee Contribution	Employer Contribution	Total Accrual	Employee Share
1642	Employee Only	\$180.00	\$960.58	1,140.58	16%	
245	Employee + Spouse	\$512.00	\$1,845.21	2,357.21	22%	
788	Employee + Child(ren)	\$379.00	\$1,367.83	1,746.83	22%	
387	Employee + Family	\$609.00	\$2,192.64	2,801.64	22%	
3062						

Total Census = 3874

EMPLOYEE MEDICAL 2024						
PEBC HDP/HSA* Medical Plan (UnitedHealthcare Provider Network)						
Monthly Rate Change			Employee Contribution	Employer Contribution	Total Accrual	Employee Share
HDP to HDP	HDP to PPO	Employee Only	\$90.00	\$1,117.87	1,207.87	7%
\$0	\$90	Employee + Spouse	\$349.00	\$2,142.64	2,491.64	14%
\$0	\$163	Employee + Child(ren)	\$253.00	\$1,565.45	1,818.45	14%
\$0	\$126	Employee + Family	\$409.00	\$2,499.86	2,908.86	14%
\$0	\$200					
PEBC PPO Medical Plan (UnitedHealthcare Provider Network)						
PPO to HDP	PPO to PPO	Employee Only	\$180.00	\$960.58	1,140.58	16%
-\$90	\$0	Employee + Spouse	\$512.00	\$1,845.21	2,357.21	22%
-\$163	\$0	Employee + Child(ren)	\$379.00	\$1,367.83	1,746.83	22%
-\$126	\$0	Employee + Family	\$609.00	\$2,192.64	2,801.64	22%
-\$200	\$0					

* Recommendation: 1) Rate Hold 2) \$850 Flat Amount Employer Seed Money in 2024 HSA Accounts 3) Medical Holiday Premium for Active Employees in December 2024

2024 Annual Funding Requirement = \$73,802,821

(18% Employee / 82% County)