

TC Service	4/30/23 Census	Coverage Level	2023 RT Premium & Cost Share		2023 Total Rate	Monthly Retiree Rate Change		2024 RT Premium & Cost Share		2024 Total Rate
0-9 Years	HDP		HDP	%	HDP	HDP to PPO	HDP to HDP	HDP	%	HDP
	0	Retiree (RT)	\$ 1,457.37	100%	\$ 1,457.37	-\$81	\$0	\$ 1,457.37	100%	\$ 1,457.37
	0	Retiree + Spouse	\$ 3,006.38	100%	\$ 3,006.38	-\$162	\$0	\$ 3,006.38	100%	\$ 3,006.38
	0	Child(ren)	\$ 2,194.09	100%	\$ 2,194.09	-\$86	\$0	\$ 2,194.09	100%	\$ 2,194.09
	0	Retiree + Family	\$ 3,509.74	100%	\$ 3,509.74	-\$129	\$0	\$ 3,509.74	100%	\$ 3,509.74
	PPO		PPO	%	PPO	PPO to PPO	PPO to HDP	PPO	%	PPO
	1	Retiree (RT)	\$ 1,376.17	100%	\$ 1,376.17	\$0	\$81	\$ 1,376.17	100%	\$ 1,376.17
	0	Retiree + Spouse	\$ 2,844.18	100%	\$ 2,844.18	\$0	\$162	\$ 2,844.18	100%	\$ 2,844.18
10-14 Years	HDP		HDP	%	HDP	HDP to PPO	HDP to HDP	HDP	%	HDP
	0	Retiree (RT)	\$ 1,093.03	75%	\$ 1,457.37	-\$61	\$0	\$ 1,093.03	75%	\$ 1,457.37
	0	Retiree + Spouse	\$ 2,254.79	75%	\$ 3,006.38	-\$122	\$0	\$ 2,254.79	75%	\$ 3,006.38
	0	Child(ren)	\$ 1,645.57	75%	\$ 2,194.09	-\$65	\$0	\$ 1,645.57	75%	\$ 2,194.09
	0	Retiree + Family	\$ 2,632.31	75%	\$ 3,509.74	-\$97	\$0	\$ 2,632.31	75%	\$ 3,509.74
	PPO		PPO	%	PPO	PPO to PPO	PPO to HDP	PPO	%	PPO
	2	Retiree (RT)	\$ 1,032.13	75%	\$ 1,376.17	\$0	\$61	\$ 1,032.13	75%	\$ 1,376.17
	0	Retiree + Spouse	\$ 2,133.14	75%	\$ 2,844.18	\$0	\$122	\$ 2,133.14	75%	\$ 2,844.18
15-19 Years	HDP		HDP	%	HDP	HDP to PPO	HDP to HDP	HDP	%	HDP
	0	Retiree (RT)	\$ 801.55	55%	\$ 1,457.37	-\$45	\$0	\$ 801.55	55%	\$ 1,457.37
	0	Retiree + Spouse	\$ 1,653.51	55%	\$ 3,006.38	-\$89	\$0	\$ 1,653.51	55%	\$ 3,006.38
	0	Child(ren)	\$ 1,206.75	55%	\$ 2,194.09	-\$48	\$0	\$ 1,206.75	55%	\$ 2,194.09
	0	Retiree + Family	\$ 1,930.36	55%	\$ 3,509.74	-\$71	\$0	\$ 1,930.36	55%	\$ 3,509.74
	PPO		PPO	%	PPO	PPO to PPO	PPO to HDP	PPO	%	PPO
	11	Retiree (RT)	\$ 756.89	55%	\$ 1,376.17	\$0	\$45	\$ 756.89	55%	\$ 1,376.17
	1	Retiree + Spouse	\$ 1,564.30	55%	\$ 2,844.18	\$0	\$89	\$ 1,564.30	55%	\$ 2,844.18
20-24 Years	HDP		HDP	%	HDP	HDP to PPO	HDP to HDP	HDP	%	HDP
	1	Retiree (RT)	\$ 582.95	40%	\$ 1,457.37	-\$32	\$0	\$ 582.95	40%	\$ 1,457.37
	2	Retiree + Spouse	\$ 1,202.55	40%	\$ 3,006.38	-\$65	\$0	\$ 1,202.55	40%	\$ 3,006.38
	0	Child(ren)	\$ 877.64	40%	\$ 2,194.09	-\$35	\$0	\$ 877.64	40%	\$ 2,194.09
	0	Retiree + Family	\$ 1,403.90	40%	\$ 3,509.74	-\$52	\$0	\$ 1,403.90	40%	\$ 3,509.74
	PPO		PPO	%	PPO	PPO to PPO	PPO to HDP	PPO	%	PPO
	43	Retiree (RT)	\$ 550.47	40%	\$ 1,376.17	\$0	\$32	\$ 550.47	40%	\$ 1,376.17
	11	Retiree + Spouse	\$ 1,137.67	40%	\$ 2,844.18	\$0	\$65	\$ 1,137.67	40%	\$ 2,844.18
25+ Years	HDP		HDP	%	HDP	HDP to PPO	HDP to HDP	HDP	%	HDP
	5	Retiree (RT)	\$ 291.47	20%	\$ 1,457.37	-\$16	\$0	\$ 291.47	20%	\$ 1,457.37
	2	Retiree + Spouse	\$ 601.28	20%	\$ 3,006.38	-\$32	\$0	\$ 601.28	20%	\$ 3,006.38
	0	Child(ren)	\$ 438.82	20%	\$ 2,194.09	-\$17	\$0	\$ 438.82	20%	\$ 2,194.09
	0	Retiree + Family	\$ 701.95	20%	\$ 3,509.74	-\$26	\$0	\$ 701.95	20%	\$ 3,509.74
	PPO		PPO	%	PPO	PPO to PPO	PPO to HDP	PPO	%	PPO
	145	Retiree (RT)	\$ 275.23	20%	\$ 1,376.17	\$0	\$16	\$ 275.23	20%	\$ 1,376.17
	69	Retiree + Spouse	\$ 568.84	20%	\$ 2,844.18	\$0	\$32	\$ 568.84	20%	\$ 2,844.18
25+ Years	HDP		HDP	%	HDP	HDP to PPO	HDP to HDP	HDP	%	HDP
	29	Child(ren)	\$ 421.54	20%	\$ 2,107.68	\$0	\$17	\$ 421.54	20%	\$ 2,107.68
	36	Retiree + Family	\$ 676.07	20%	\$ 3,380.36	\$0	\$26	\$ 676.07	20%	\$ 3,380.36

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This scenario establishes a 2024 Total Monthly Rate for Pre-65 Retirees using the 2023 Rates for Pre-65 Retirees. Retirees with less than 10 Years of Service (YOS) pay the "2024 Total Rate".

*April 2023 census shows 366 Pre-65 Retirees, with 10 enrolled in the HDP and 356 enrolled in the PPO.