

2024 MONTHLY CONTRIBUTION RATES ON MEDICARE-BASED RETIREE MEDICAL

4/30/23 Census	Retiree Medical Plan & Coverage Level (Post-65 Retiree, Pre-65 Retiree with Medicare)	2023 Retiree Share	Retiree Rate Change	2024 Retiree Share	2024 County Subsidy	2024 Total Rate*	Retiree Cost Share
368 98	MPO (Medicare Advantage PPO Plan)			10+ Years of Service			
	Retiree (With Medicare)	236.78	0.00	236.78	214.23	451.01	52%
	Retiree + Spouse (Both With Medicare)	473.56	0.00	473.56	428.46	902.02	52%
1 0 0 0	MPD (Medicare Advantage PPO Plan & Non-Medicare Dependents)			<10 Years of Service			
	Retiree + Non-Medicare Spouse	1,919.02	0.00	1,919.02	0.00	1,919.02	100%
	Retiree + Non-Medicare Child(ren)	1,182.52	0.00	1,182.52	0.00	1,182.52	100%
	Retiree + Non-Medicare Family	2,455.20	0.00	2,455.20	0.00	2,455.20	100%
	Family includes Spouse with Medicare	1,633.53	0.00	1,633.53	0.00	1,633.53	100%
0 0 0 0	MPD (Medicare Advantage PPO Plan & Non-Medicare Dependents)			10 - 14 Years of Service			
	Retiree + Non-Medicare Spouse	1,337.79	0.00	1,337.79	581.23	1,919.02	70%
	Retiree + Non-Medicare Child(ren)	785.41	0.00	785.41	397.11	1,182.52	66%
	Retiree + Non-Medicare Family	1,739.92	0.00	1,739.92	715.28	2,455.20	71%
	Family includes Spouse with Medicare	1,022.19	0.00	1,022.19	611.34	1,633.53	63%
0 2 1 0	MPD (Medicare Advantage PPO Plan & Non-Medicare Dependents)			15 - 19 Years of Service			
	Retiree + Non-Medicare Spouse	1,044.19	0.00	1,044.19	874.83	1,919.02	54%
	Retiree + Non-Medicare Child(ren)	639.11	0.00	639.11	543.41	1,182.52	54%
	Retiree + Non-Medicare Family	1,339.08	0.00	1,339.08	1,116.12	2,455.20	55%
	Family includes Spouse with Medicare	875.89	0.00	875.89	757.64	1,633.53	54%
4 1 1 0	MPD (Medicare Advantage PPO Plan & Non-Medicare Dependents)			20 - 24 Years of Service			
	Retiree + Non-Medicare Spouse	823.98	0.00	823.98	1,095.04	1,919.02	43%
	Retiree + Non-Medicare Child(ren)	529.38	0.00	529.38	653.14	1,182.52	45%
	Retiree + Non-Medicare Family	1,038.46	0.00	1,038.46	1,416.74	2,455.20	42%
	Family includes Spouse with Medicare	766.16	0.00	766.16	867.37	1,633.53	47%
10 0 3 0	MPD (Medicare Advantage PPO Plan & Non-Medicare Dependents)			25+ Years of Service			
	Retiree + Non-Medicare Spouse	530.38	0.00	530.38	1,388.64	1,919.02	28%
	Retiree + Non-Medicare Child(ren)	383.08	0.00	383.08	799.44	1,182.52	32%
	Retiree + Non-Medicare Family	637.62	0.00	637.62	1,817.58	2,455.20	26%
	Family includes Spouse with Medicare	619.86	0.00	619.86	1,013.67	1,633.53	38%

2024 MONTHLY CONTRIBUTION RATES ON MEDICARE-BASED RETIREE MEDICAL Cont.

4/30/23 Census	Retiree Medical Plan & Coverage Level (Post-65 Retiree, Pre-65 Retiree with Medicare)	2023 Retiree Share	Retiree Rate Change	2024 Retiree Share	2024 County Subsidy	2024 Total Rate*	Retiree Cost Share
	PMA (Medicare Advantage HMO Plan)			10+ Years of Service			
124	Retiree (With Medicare)	122.56	-0.08	122.48	98.28	220.76	55%
45	Retiree + Spouse/Child (Both With Medicare)	245.12	-0.16	244.96	196.56	441.52	55%

	PMD (Medicare Advantage Plan for Retirees with Non-Medicare Dependents)			<10 Years of Service			
0	Retiree + Non-Medicare Spouse	1,688.85	-0.08	1,688.77	0.00	1,688.77	100%
0	Retiree + Non-Medicare Child(ren)	952.35	-0.08	952.27	0.00	952.27	100%
0	Retiree + Non-Medicare Family	2,225.03	-0.08	2,224.95	0.00	2,224.95	100%
0	Family includes Spouse with Medicare	1,173.19	-0.16	1,173.03	0.00	1,173.03	100%
	PMD (Medicare Advantage Plan for Retirees with Non-Medicare Dependents)			10 - 14 Years of Service			
0	Retiree + Non-Medicare Spouse	1,223.57	-0.08	1,223.49	465.28	1,688.77	72%
0	Retiree + Non-Medicare Child(ren)	671.19	-0.08	671.11	281.16	952.27	70%
0	Retiree + Non-Medicare Family	1,625.70	-0.08	1,625.62	599.33	2,224.95	73%
0	Family includes Spouse with Medicare	793.75	-0.16	793.59	379.44	1,173.03	68%
	PMD (Medicare Advantage Plan for Retirees with Non-Medicare Dependents)			15 - 19 Years of Service			
0	Retiree + Non-Medicare Spouse	929.97	-0.08	929.89	758.88	1,688.77	55%
0	Retiree + Non-Medicare Child(ren)	524.89	-0.08	524.81	427.46	952.27	55%
0	Retiree + Non-Medicare Family	1,224.86	-0.08	1,224.78	1,000.17	2,224.95	55%
0	Family includes Spouse with Medicare	647.45	-0.16	647.29	525.74	1,173.03	55%
	PMD (Medicare Advantage Plan for Retirees with Non-Medicare Dependents)			20 -24 Years of Service			
0	Retiree + Non-Medicare Spouse	709.76	-0.08	709.68	979.09	1,688.77	42%
0	Retiree + Non-Medicare Child(ren)	415.16	-0.08	415.08	537.19	952.27	44%
0	Retiree + Non-Medicare Family	924.24	-0.08	924.16	1,300.79	2,224.95	42%
0	Family includes Spouse with Medicare	537.72	-0.16	537.56	635.47	1,173.03	46%
	PMD (Medicare Advantage Plan for Retirees with Non-Medicare Dependents)			25+ Years of Service			
0	Retiree + Non-Medicare Spouse	416.16	-0.08	416.08	1,272.69	1,688.77	25%
2	Retiree + Non-Medicare Child(ren)	268.86	-0.08	268.78	683.49	952.27	28%
0	Retiree + Non-Medicare Family	523.40	-0.08	523.32	1,701.63	2,224.95	24%
0	Family includes Spouse with Medicare	391.42	-0.16	391.26	781.77	1,173.03	33%

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4/30/23 Census	Retiree Medical Plan & Coverage Level (Post-65 Retiree, Pre-65 Retiree with Medicare)	2023 Retiree Share	Retiree Rate Change	2024 Retiree Share	2024 County Subsidy	2024 Total Rate*	Retiree Cost Share
1	PSS w/o Rx (Senior Supplement Without Group Medicare Part D)			10+ Years of Service			
	Retiree (With Medicare)	238.94	0.00	238.94	158.82	397.76	60%
1	PSD w/o Rx (Senior Supplement With Non-Medicare Dependents)			15 - 19 Years of Service			
	Retiree + Non-Medicare Spouse	1,046.35	0.00	1,046.35	773.98	1,820.33	57%
678 MPO/PMA/ PSS	<i>Notes: The Total Rate for PSS/MPO/PMA is the fully-insured monthly cost (insurance premium). The Total Rate for PSD/MPD/PMD is the fully-insured premium cost (insurance premium) for the person enrolled in the Medicare-based plan + the "add-on" rate for the Non-Medicare dependent coverage in the PPO Plan (self-insured accrual). For GASB considerations, the County's Subsidy on the fully-insured premium cost is capped at no more than a 3% increase over the prior year's subsidy. *The subsidy is not applicable to retirements with less than 10 years of TC service. The rates for sponsored dependents (surviving dependents of deceased retirees) are determined by the retiree's years of service and date of retirement.</i>						
26 MPD/PMD/ PSD							