



## MEMORANDUM OF UNDERSTANDING

*between*

**Tarrant County**

*and*

**Pathfinders**

Tarrant County Sheriff's Office and Pathfinders agree to work together as specified in Second Chance Act Reentry Program Department of Justice grants and other grants to provide reentry services to inmates in the Tarrant County Jail. This partnership will facilitate the availability of pre-release mentoring, case management, employment and family reunification services for adult inmates to be released from the Tarrant County Jail.

The Tarrant County Sheriff's office agrees to:

1. Oversee the Tarrant County Jail.
2. Provide background security checks, jail orientation/ PREA training and access to enter the jail for approved program staff, partners and volunteer mentors who will provide services to inmates.
3. Allow designated Pathfinders program staff, partners and volunteers authorization to enter into the Tarrant County jail for participant recruitment, screening, enrollment, individual and group mentoring, employment services, case management and workshops.
4. Provide program staff and volunteers access to predetermined populations within jail including classroom space, chairs and whiteboards for use by re-entry staff.

Pathfinders agrees to:

1. Comply with regulations of Tarrant County for all visits to jail, including submission of background checks and all other pertinent requirements.
2. Ensure that staff, partners and volunteer mentors comply with jail regulations and procedures during pre-release program services.
3. Provide pre- and post-release mentoring, employment services, family reunification and case management to participants.
4. Provide pre- and post-release financial coaching to those in the test population
5. Recruit volunteer mentors within the Tarrant County community.
6. Train prospective mentors using the Pathfinders Mentor training curriculum and match trained mentors with mentees.
7. Coordinate implementation of the Pathfinders Reentry Program.
8. Provide Tarrant County with the evaluation report from the independent evaluator.
9. Comply with all applicable federal, state, and local statutes, ordinances, rules, and regulations, including, without limitation, workers' compensation laws, minimum and maximum salary and wage statutes and regulations, and non-discrimination laws and regulations.
10. Comply with any laws and regulations applicable to its business, including maintaining any necessary
11. licenses and permits.

"Notwithstanding any other provision of this MOU, the parties agree and understand that Tarrant County Sheriff Bill Waybourn, his successors in office, or his designees, may in their sole discretion deny entry into the jail at any time to any agent of Pathfinders." Either organization may terminate the MOU upon 60 days written notice without penalties or liabilities.

Bill Waybourn 03-20-23  
Signature Date  
Bill Waybourn  
Tarrant County Sheriff

Kathryn Arnold 3.15.23  
Signature Date  
Kathryn Arnold  
Chief Executive Officer

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Signature Date  
Tim O'Hare  
Tarrant County Judge

APPROVED AS TO FORM:

*James Marwin Nichols*  
Criminal District Attorney's Office\*

\*By law, the Criminal District Attorney's Office may only approve contracts for its clients. We reviewed this document as to form from our client's legal perspective. Other parties may not rely on this approval. Instead those parties should seek contract review from independent counsel.