



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER

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10

DATE: 03/17/2020

**SUBJECT: APPROVAL OF AMENDMENT NO. 17 TO THE SENIOR
SUPPLEMENT PLAN GROUP HEALTH INSURANCE POLICY AND
AMENDMENT NO. 14 TO THE MEDICARE ADVANTAGE HEALTH PLAN
TERMS AND CONDITIONS AGREEMENT BETWEEN
UNITEDHEALTHCARE/PACIFICARE AND TARRANT COUNTY**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED:

It is requested that the Commissioners Court approve Amendment No. 17 to the Senior Supplement Plan F Group Health Services Agreement and Amendment No. 14 to the Medicare Advantage Plan with Prescription Drug Benefit Plan Agreement between UnitedHealthcare, formerly PacifiCare, and Tarrant County effective January 1, 2020.

BACKGROUND:

On September 24, 2019, the Commissioners Court, through Court Order #'s 131198, 131199, 131200, 131201, 131202, 131203, and 131204, approved the continued selection of UnitedHealthCare/PacifiCare as the insurance provider for the fully-insured group retiree Medicare-based medical plans and the contribution rates for funding the insurance program for Plan Year 2020. The Court approved renewal of the UnitedHealthCare/PacifiCare plans at that time.

In 2010/2011, UnitedHealthcare assumed all the rights and obligations of PacifiCare Life Assurance Company (Senior Supplement Plan) and PacifiCare of Texas (Medicare Advantage Plan). Subsequently, the legal entity name of PacifiCare changed to UnitedHealthcare. These amendments include reference to the name change and note that premium payments are to be made to UnitedHealthcare Benefits of Texas, Inc.

The Senior Supplement (PSS) and the Medicare Advantage (PMA) plans are designed for Medicare-eligible retirees/spouses. Both plans are fully-insured through UnitedHealthcare and include prescription drug coverage (Medicare Part D). UnitedHealthcare, the Group Policyholder, has established the offering of Medicare-based retiree plans in accordance with the Centers for Medicare and Medicaid Services (CMS) rules for such services. CMS allows enrollment in only one Medicare Part D plan. This rule applies to the Senior Supplement Plan. Retirees/spouses may "opt-out" of the supplement pharmacy plan if they have another Medicare Part D plan (such as another retiree plan elsewhere).

SUBMITTED BY: Human Resources

PREPARED BY: Joyce Kirk

APPROVED BY:



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Amendment No. 17 updates the Senior Supplement Plan (PSS) agreement to provide for 2020 rates (monthly premiums) with or without the Medicare Part D pharmacy benefit. (The Medicare Part D pharmacy benefit is referenced as the “PDP Plan” in the attached amendment.)

Amendment No. 14 updates the Medicare Advantage Plan (PMA) agreement to provide for 2020 rates (monthly premiums).

These amendments have been reviewed and approved by the PEBC and include the monthly rates and provisions authorized by the Court. The amendments have also been reviewed by the Criminal District Attorney’s Office and include a House Bill 89 Verification Form from UHC confirming compliance with Section 2270.001 of the Texas Government Code.

FISCAL IMPACT:

The financial impact for plan year 2020 is approximately \$4,774,588.32 with funds provided by employer and retiree contributions.