



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER

PAGE 1 OF

1

DATE: 03/17/2020

SUBJECT: **APPROVAL OF A WAIVER OF TERMINAL BENEFITS –
DOMESTIC RELATIONS OFFICE**

COMMISSIONERS COURT ACTION REQUESTED:

It is requested that the Commissioners Court approve a waiver of terminal benefits for the Domestic Relations Office for position number 20004539 – Caseworker effective on March 23, 2020.

BACKGROUND:

The incumbent of the Caseworker position left County service on January 31, 2020 with four hundred (400) hours of vacation. This position performs court-ordered custody evaluation and court service investigations in lawsuits involving child custody and access. The incumbent will provide counseling and co-parent education concerning shared parenting, shared access to children, and the effects of conflict on children. The Family Court Services department will have two (2) Caseworker vacancies beginning in March, which will place additional strain on staff and decrease productivity. For these reasons, the Domestic Relations Office requests a waiver of terminal benefits for the remaining one hundred and twenty (120) hours.

FISCAL IMPACT:

The net savings to the General Fund will be approximately \$10,664.72 including fringe benefits. The cost of the waiver will be \$6,754.77 including fringe benefits. The salary savings for the remainder of FY 2020 will be approximately \$17,419.49 including fringe benefits.

SUBMITTED BY: Human Resources

PREPARED BY: Anjanie Ramnarine
APPROVED BY: