



TARRANT COUNTY
PURCHASING DEPARTMENT

MELISSA LEE, C.P.M., A.P.P.
PURCHASING AGENT

CHRIS LAX, C.P.S.M.
ASSISTANT PURCHASING AGENT

November 22, 2021

Paul Glogowski
Korn Ferry
PO Box 1450
Minneapolis, MN 55485

Re: RFP 2020-002 – Annual Contract for Compensation Study Services

Dear Mr. Glogowski:

The above-referenced contract will expire on February 10, 2022. The contract includes options to renew for two (2) additional 12-month terms. This second and final renewal term will begin on February 11, 2022 and expire on February 10, 2023.

Tarrant County Purchasing Department hereby extends an invitation to Korn Ferry to accept the second and final renewal option for an additional one (1) year period. Please mark your response below and provide your signature above your printed name. Contract pricing and terms must remain firm through February 10, 2023.

☒ Yes, Korn Ferry will accept the offer to extend the same contract pricing and terms through February 10, 2023.

☐ No, Korn Ferry will NOT accept the offer to extend the same contract pricing and terms through February 10, 2023.

Sincerely,

Handwritten signature of Elaine Johnson in cursive script.

Elaine Johnson - Senior Buyer
Tarrant County Purchasing Department

Handwritten signature of Paul Glogowski in cursive script, written over a horizontal line.

Paul Glogowski
Korn Ferry



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MELISSA LEE, C.P.M., A.P.P.
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CHRIS LAX, C.P.S.M.
ASSISTANT PURCHASING AGENT

DATE: November 19, 2021

TO: Anj Ramnarine

FROM: Elaine Johnson, CPPB, Senior Contracts Administrator

RE: Renewal of RFP 2020-002– Compensation Study Services

The current term of the above-referenced contract will expire on February 10, 2022. The original contract contained two (2) options for renewal. If renewed, this second and final renewal option will begin on February 11, 2022 and expire on February 10, 2023.

Do you wish to renew with Korn Ferry? Please check the appropriate box below, sign and return to me via email, as soon as possible.

☒ Yes ☐ No

SIGNATURE

Compensation Coord.
TITLE

11/22/21
DATE

RFP 2020-002 Annual Contract for Compensation Study Services
Evaluation Scores

		Award				
#	Criteria	Max Points	Evergreen Solutions, LLC Tallahassee, FL HUB - No	Korn Ferry Dallas, TX HUB - No	Segal Waters Consulting Addison, TX HUB - No	Ulibarri-Mason Global HR Lp Dallas, TX HUB - Yes
1	Response and compliance to RFP requirements	150	80	130	110	90
2	Market definition and survey technique	100	60	93	67	60
3	Compatibility of proposal with point factor system	100	47	100	60	53
4	Demonstrated prior experience in providing similar services	100	60	73	73	53
5	Project timeline	100	67	93	67	60
6	References	150	113	110	97	90
7	Price	300	57	283	300	200
TOTAL		1000	484	883	773	606



TAKINGS IMPACT ASSESSMENT CHECKLIST

Complete this form for any county action that involves the adoption of a regulation, policy, guideline, court resolution, or order.

Project/Regulation Name: _____ Bid No. 2020-002, Annual Contract
for Compensations Study Services

County Department: _____ PURCHASING

Contact Person: _____ Melissa Lee, C.P.M., A.P.P.

Phone Number for Contact Person: _____ (817) 884-3245

Type of TIA Performed: SHORT TIA or FULL TIA. Circle one after answering the questions in Sections II and III below.

I. Stated Purpose

Attach to this checklist an explanation of the purpose of the regulation, policy, guideline, court resolution or order.

Note: The remainder of this Takings Impact Assessment Checklist should be completed in consultation with the Criminal District Attorney's Office.

II. Potential Effect on Private Real Property

1. Does the county action require a physical invasion, occupation or dedication of real property?

Yes _____ No ✓

2. Does the county action limit or restrict a real property right, even partially or temporarily?

Yes _____ No ✓

If you answered yes to either question, go to Section III. If you answered no to both, STOP HERE and circle SHORT TIA at the top of the form.
