



COMMISSIONERS COURT
COMMUNICATION

REFERENCE NUMBER _____

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DATE: 01/23/2024

SUBJECT: **RECOGNITION OF 2023 LEADERSHIP DEVELOPMENT
PROGRAM PARTICIPANTS**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court recognize twenty (20) employees who completed the Leadership Development Program in 2023.

BACKGROUND

The Leadership Development Program was introduced in February 2000 and was designed to train employees in leadership, supervision skills and specific knowledge regarding County operations.

This one-year program consists of eight (8) required courses, four (4) elected courses and one (1) independent study program with a mentor selected from a department unfamiliar to the participant.

Leadership Development Program Courses

Communication Skills
DiSC Personality Profile
Progressive Discipline
Harassment Awareness
Productivity/Time Management
Ethics in the Workplace
Setting and Achieving Goals
Transition from Peer to Boss

Basic Supervisor Training
Business Writing
Conflict Management
Teambuilding
Stress Management
Effective Coaching
Diversity in the Workplace
Interviewing

SUBMITTED BY: Human Resources

PREPARED BY: Larry Wilson
APPROVED BY: Tina Glenn



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2023 Program Participants

Chiehiura C. Akpan, Public Health
Sima Bagheri, Information Technology
Matthew A. Byles, Precinct 3
Tilena Connor, Public Health
Brittany N. Drake, Auditor's Office
Sheila W. Ford, Public Health
Monica C. Grady, Juvenile Services
Saundra L. Hatchett, Tax Office
Arron M. Magee, Jr., Public Health
Steven D. Miller, Facilities Management
Olivia R. Moran, Human Services
Nekeisha Moreno, Public Health
Janice L. O'Neal, Tax Office
Holly E. Pils, County Administrator
Elizabeth Reyna, Tax Office
Shane A. Rhodes, Transportation
Michelle J. Rundles, Community Development
Shatia M. Smith, Juvenile Services
Tanisha N. Stanford, Public Health
Argette M. Watson, Public Health

FISCAL IMPACT

There is no fiscal impact associated with this item.