



COMMISSIONERS COURT  
COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 09/17/2024

**SUBJECT: PUBLIC HEARING – TO CONSIDER SALARIES OF CERTAIN  
ELECTED COUNTY AND PRECINCT OFFICERS CONTAINED  
WITHIN TARRANT COUNTY GOVERNMENT'S FISCAL YEAR  
2025 BUDGET**

**COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court conduct a public hearing to receive public input concerning the salaries of certain elected County and Precinct officers contained within Tarrant County Government's Fiscal Year 2025 budget.

**BACKGROUND**

State law requires that the Commissioners Court conduct a public hearing concerning the salaries of certain elected County and Precinct officers contained within the County's Fiscal Year 2025 budget.

A copy of the legal notice containing the salaries and allowances of these officials is attached. The purpose of the public hearing is to receive input from the public.

**FISCAL IMPACT**

The costs associated with this action are included in the County's proposed Fiscal Year 2025 budget.

SUBMITTED BY: Administrator's Office

PREPARED BY: Kandice S. Boutte  
APPROVED BY:

**PUBLIC NOTICE  
STATE OF TEXAS  
COUNTY OF TARRANT**

In compliance with section 152.013 of the Texas Local Government Code, the Commissioners Court does hereby give notice of salary, expenses and allowances proposed to be increased along with the amount of the proposed increases for the within titled elected officials of Tarrant County. Elected officials' salaries will be set on the 17<sup>th</sup> day of September 2024 in the Commissioners Courtroom, 5<sup>th</sup> floor of the Tarrant County Administration Building, 100 E. Weatherford Street, Fort Worth, Texas 76196 at 10:00 a.m. The officials and the proposed salaries, expenses and allowances are shown below.

Elected Official	----- As of October 1, 2023 -----		----- Effective October 1, 2024 -----	
	Current Annual Salary <sup>(1)</sup>	Current Annual Auto Allowance <sup>(2)</sup>	Proposed Annual Maximum Salary <sup>(1)</sup>	Proposed Annual Maximum Auto Allowance <sup>(2)</sup>
Constables (Pct. 2, 3, 6 & 7)	\$135,168.80	Vehicle	\$139,223.76	Vehicle
Constables (Pct. 1, 4, 5 & 8)	\$135,168.80	\$8,832.00	\$139,223.76	\$9,024.00
County Clerk	\$207,952.16	\$8,832.00	\$214,190.60	\$9,024.00
County Commissioners (Pct. 1, 2, 3 & 4)	\$207,952.16	\$17,256.00	\$214,190.60	\$17,640.00
County Judge	\$217,952.28	\$17,256.00	\$224,190.72	\$17,640.00
County and Probate Court Judges <sup>(3)</sup> (10)	\$193,399.96	None	\$193,399.96	None
County and Probate Court Judges <sup>(4)</sup> (5)	\$157,999.92	None	\$157,999.92	None
Criminal District Attorney <sup>(6)</sup>	\$253,643.40	\$8,832.00	\$257,052.78	\$9,024.00
District Clerk	\$207,952.16	None	\$214,190.60	None
District Court Judges <sup>(7)</sup> (28)	\$194,399.80	None	\$194,399.80	None
Justice of the Peace (8)	\$151,804.90	None	\$156,359.06	None
Sheriff	\$217,952.28	\$10,080.00	\$224,190.72	\$10,320.00
Tax Assessor/Collector	\$207,952.16	8,832.00	\$214,190.60	\$9,024.00

- (1) Annual salaries are a calculation of each elected officials bi-weekly salary times 26 pay periods. Salaries may be less in some fiscal years (October to September) and more in others depending on the actual payroll date.
- (2) Elected officials not authorized an allowance or vehicle will be eligible to receive mileage reimbursement for official County business when using a personal vehicle. The current IRS rate will be used and subject to change as IRS mileage rate changes as per the Vehicle Usage Policy. Those officials receiving an auto allowance will be eligible to receive mileage reimbursement based on the Tarrant County Vehicle Usage Policy. Auto allowances are paid over 24 pay periods.
- (3) County and Probate Court judges in office on or before September 30, 2019.
- (4) County and Probate Court judges who take office on or after October 1, 2019. Pay based on a tenure based-compensation structure.
- (5) Beginning October 1, 2019, newly elected or appointed County and Probate Court judges are placed into a tenure-based compensation structure: 0-4 years - \$158,000; 5-8 years - \$172,000; 9-11 years - \$186,000; 12+ years - \$193,400. The chart shows the maximum salary. Tenure will be based on provisions of the Texas Government Code.
- (6) The Criminal District Attorney salary includes a minimum of \$140,000 paid by the State. Beginning October 1, 2024, the County supplemental pay will be \$117,052.78.
- (7) District Court judges' salaries are calculated on a tenure-based compensation structure as provided by the Texas Government Code. Tarrant County will pay a maximum County supplement of \$18,000 as provided by the Texas Government Code.
- Elected Officials are eligible to participate, along with other County employees, in the following additional benefits:
- \$300 contribution to a Flexible Spending Account, Health Savings Account, or cash for participating in the Tarrant County Wellness Reward Program. Spouses are also eligible.
  - \$240.44 contribution to a health care flexible spending account (general purpose or limited).
  - Those that elect Tarrant County's high-deductible health insurance plan will receive a contribution toward a Health Savings Account (HSA) which amounts to \$900 for single and \$950 for family plans.
  - Eligible elected officials may receive either a County provided mobile phone or an annual mobile phone allowance not to exceed \$660.