



COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER _____

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DATE: 02/21/2024

**SUBJECT: APPROVAL OF AN AMENDMENT TO THE PEACE OFFICERS'
MENTAL HEALTH LEAVE POLICY**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve an amendment to the Peace Officers' Mental Health Leave Policy.

BACKGROUND

On September 1, 2023, the Legislature of the State of Texas enacted HB 1486 which amended Subchapter 614.015 of the Government Code by adding Subsection (a-2). This bill amends the subchapter to include Telecommunicators as a group of employees eligible to receive mental health leave if they experience a traumatic event in the scope of employment.

With approval, this policy will be incorporated into the Leave Chapters of both the Civil Service Rules and the Sheriff's Department Civil Service Rules.

FISCAL IMPACT

The fiscal impact is unknown as usage is unpredictable.

SUBMITTED BY: Human Resources

PREPARED BY: Rochelle Neal
APPROVED BY: Tina Glenn