



COMMISSIONERS COURT
COMMUNICATION

REFERENCE NUMBER _____

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DATE: 11/21/2023

SUBJECT: **APPROVAL OF A CHANGE TO THE FISCAL YEAR 2024
COMPENSATION RECOMMENDATIONS**

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court consider a change to the FY 2024 compensation recommendations for the Tarrant County compensation system effective October 1, 2023.

BACKGROUND

On August 1, 2023, the Commissioners Court, through Court Order #141387, approved recommendations for salary increases, including merit and step increases presented by Human Resources.

It is requested that a change to the previously approved FY 2024 compensation recommendations be considered regarding Law Enforcement employees who are at the maximum level for their salary grade. Staff is seeking direction on whether or not those Law Enforcement employees at the maximum level should receive a three percent (3%) lump sum payment. Law Enforcement salaries continue to follow the guidelines set in the current Salary Administration Guidelines.

FISCAL IMPACT

The FY 2024 net cost to the ARPA Fund is approximately \$750,000.00 including fringe benefits.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Amber Duckworth
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