



## COMMISSIONERS COURT COMMUNICATION

REFERENCE NUMBER \_\_\_\_\_

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DATE: 06/18/2024

**SUBJECT: APPROVAL OF AMENDMENT TO THE SENIOR SUPPLEMENT GROUP HEALTH INSURANCE POLICY, AMENDMENT NO. 2 TO THE MEDICARE ADVANTAGE HMO WITH PRESCRIPTION DRUG BENEFIT GROUP AGREEMENT, AND AMENDMENT NO. 3 TO THE MEDICARE ADVANTAGE PPO WITH PRESCRIPTION DRUG BENEFIT GROUP AGREEMENT BETWEEN TARRANT COUNTY AND UNITEDHEALTHCARE INSURANCE COMPANY**

**\*\*\* CONSENT AGENDA \*\*\***

**COMMISSIONERS COURT ACTION REQUESTED**

It is requested that the Commissioners Court approve Amendment to the Senior Supplement Group Health Insurance Policy, Amendment No. 2 to the Medicare Advantage HMO with Prescription Drug Benefit Group Agreement, and Amendment No. 3 to the Medicare Advantage PPO with Prescription Drug Benefit Group Agreement between UnitedHealthcare Insurance Company, formerly PacifiCare, and Tarrant County effective January 1, 2024.

**BACKGROUND**

On August 29, 2023, the Commissioners Court, through Court Order Numbers 141538, 141539, 141540, 141541, 141542 and 141543, discussed and approved the continued selection of UnitedHealthcare as the insurance provider for the fully-insured group retiree Medicare-based medical plans and the contribution rates for funding the insurance program for Plan Year 2024. The Court approved renewal of the UnitedHealthcare plans at that time.

In 2010/2011, UnitedHealthcare assumed all the rights and obligations of PacifiCare Life Assurance Company (Senior Supplement Plan) and PacifiCare of Texas (Medicare Advantage Plan). Subsequently, the legal entity name of PacifiCare changed to UnitedHealthcare. These amendments include reference to the name change and note that premium payments are to be made to UnitedHealthcare of Texas, Inc.

The Senior Supplement Plan (PSS), the Medicare Advantage HMO (PMA), and the Medicare Advantage PPO (MPO) plans are designed for Medicare-eligible retirees/spouses. All three (3) plans are fully-insured through UnitedHealthcare and include prescription drug coverage (Medicare Part D) except for the PSS. UnitedHealthcare, the Group Policyholder, has established the offering of Medicare-based retiree plans in accordance with the Centers for Medicare and Medicaid Services (CMS) rules for such services. CMS allows enrollment in only one (1) Medicare Part D plan.

This rule applies to the Senior Supplement Plan. Retirees/spouses that are enrolled in the PSS without prescription drug coverage may continue to opt-out of the supplement pharmacy plan if they have another Medicare Part D plan as a grandfathered group with the Senior Supplement Plan (PSS).

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Glorimar Lugo Ortiz Anjanie Ramnarine
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Amendment to the Senior Supplement Group Health Insurance Policy updates the PSS Agreement to provide for 2024 rates (monthly premiums).

Amendments No. 2 to the Medicare Advantage HMO with Prescription Drug Benefit Group Agreement provides the rates for Plan Year 2024 (monthly premiums). (The Medicare Part D pharmacy benefit is referenced as the "MAPD Plan" in the attached Amendments.)

Amendments No. 3 to the Medicare Advantage PPO with Prescription Drug Benefit Group Agreement includes Attachment A "Court Order #134853 and Agreement", Exhibit A-1 "Rate and Fee Schedule 2024" and Exhibit B-1 "Plan Document - Evidence of Coverage 2024" to provide for 2024 plan coverage and rates.

The Amendments have been reviewed and approved by the PEBC and include the monthly rates and provisions authorized by the Court. The Amendments have been approved as to form by the Criminal District Attorney's Office.

### **FISCAL IMPACT**

Plan costs for healthcare benefits for retirees and their respective dependents are accounted for in the benefits budget established for Plan Year 2024.

***Please Note: Due to the volume of information, copies of the entire packet are not being reproduced for distribution. However, the information may be viewed online in the Commissioners Court's agenda on the Tarrant County website or in the Commissioners Court records within the County Clerk's Office.***