

THE STATE OF TEXAS §
 §
COUNTY OF TARRANT §

AGREEMENT

WHEREAS, **CHALLENGE OF TARRANT COUNTY**, is a non-profit organization providing substance abuse planning and advocacy for the residents of Tarrant County, Texas;

WHEREAS, the Tarrant County Commissioners Court hereby finds that the program provided by **CHALLENGE OF TARRANT COUNTY** benefits the residents of Tarrant County, Texas, and hereby declares that this **Agreement** is one of a professional service; and

NOW, THEREFORE, this **Agreement** is made and entered into this ____ day of _____, 2024, by and between **CHALLENGE OF TARRANT COUNTY**, acting by and through its duly authorized agent, and **TARRANT COUNTY, TEXAS ("COUNTY")**, acting by and through its County Judge.

CHALLENGE OF TARRANT COUNTY and the **COUNTY** agree as follows:

1. **CHALLENGE OF TARRANT COUNTY** agrees to provide substance abuse planning and advocacy services and support to and for the benefit of the residents of Tarrant County, Texas.
2. **COUNTY**, for and in consideration of the services provided, agrees to pay to **CHALLENGE OF TARRANT COUNTY** a lump sum payment of FIFTY THOUSAND AND NO/100 DOLLARS (\$50,000.00) for services rendered to the residents of Tarrant County, Texas for the fiscal year beginning October 1, 2023 and ending September 30, 2024.
3. **TO THE EXTENT ALLOWED BY TEXAS LAW, CHALLENGE, INC. HEREBY AGREES TO INDEMNIFY AND HOLD HARMLESS COUNTY, ITS OFFICERS, AGENTS, OFFICIALS, AND EMPLOYEES FROM ANY LOSS, DAMAGE, INJURY OR CLAIM ARISING FROM THE NEGLIGENT OPERATION OF ITS PROGRAM. SAID INDEMNIFICATION WILL INCLUDE, BUT NOT BE LIMITED TO, ALL AMOUNTS OF ALL CLAIMS, ATTORNEYS' FEES, AND COSTS OF COURT.**
4. Nothing contained in this **Agreement** shall be deemed or construed by the parties hereto, nor by any third party, as creating the relationship of principal and agent, partnership, joint enterprise, common enterprise, joint venture, joint owners, or joint tenants between the parties. The parties hereby declare and acknowledge that the relationship existing is one of independent contractor. This **Agreement** does not and shall not be construed to entitle either party or any of their respective employees or officials, if applicable, to any benefit, privilege or other amenities of employment from the other party.

5. This **Agreement** shall not be interpreted to inure to the benefit of a third party not a party to this **Agreement**. This **Agreement** may not be interpreted to waive any statutory or common law defense, immunity, including governmental and sovereign immunity, or any limitation of liability, responsibility, or damage of any party to this **Agreement**, party's agent, or party's employee, otherwise provided by law.

6. The parties to this **Agreement** will not sell, assign, transfer or convey any benefits or obligations of this **Agreement** in whole or part without the prior written consent of both parties.

7. If any one or more of the provisions contained in this **Agreement**, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability will not affect any other provision of this **Agreement**.

8. This **Agreement** constitutes the entire agreement between the parties, and any and all prior negotiations are merged into this **Agreement**. Any amendment, change, or addition to this **Agreement** shall be made only in writing and signed by both parties.

9. This **Agreement** will be governed by and construed according to the laws of the State of Texas. Venue for any action or claim arising from this **Agreement** will be in Tarrant County, Texas, as to state court actions, and the United States District Court for the Northern District of Texas, as to federal court actions.

10. In providing the services required by this **Agreement**, **CHALLENGE OF TARRANT COUNTY** must observe and comply with all applicable federal, state, and local statutes, ordinances, rules, and regulations, including, without limitation, workers' compensation laws, minimum and maximum salary and wage statutes and regulations, and non-discrimination laws and regulations. **CHALLENGE OF TARRANT COUNTY** shall be responsible for ensuring its compliance with any laws and regulations applicable to its business, including maintaining any necessary licenses and permits.

11. **CHALLENGE OF TARRANT COUNTY** agrees to provide **COUNTY** all records relating to the programs performed by **CHALLENGE OF TARRANT COUNTY** upon written request of **COUNTY** and to provide a final report detailing the manner in which such funds are expended and the program details of its services.

12. **CHALLENGE OF TARRANT COUNTY** must submit to **COUNTY** a final report as to the program outcomes achieved within sixty (60) days of the end of the requested funding year [by November 30, 2024] by providing the following:

- (a) a program update on all outcomes accomplished and client populations served; and,
- (b) an accounting of all expenditures of **COUNTY** funds (salary, rent, training, etc.). *Any funds not used for the specified purposes or not used within the time limits specified in this contract are subject to be returned to **COUNTY**.*

Until receipt of this final report by **COUNTY**, all subsequent funding will be held in abeyance.

13. **CHALLENGE OF TARRANT COUNTY** verifies that it does not boycott Israel and will not boycott Israel during the term of this contract. The term "boycott Israel" is as defined by Texas Government Code Section 808.001, effective September 1, 2017.

14. **CHALLENGE OF TARRANT COUNTY** acknowledges and agrees that it has fully, accurately, and completely disclosed all interested parties in the attached Form 1295, and has acknowledged the completeness of this disclosure by filing the Form 1295, attached as Exhibit A, with the Texas Ethics Commission as required by law.

SIGNED AND EXECUTED this _____ day of _____, 2024.



**AUTHORIZED AGENT
CHALLENGE OF TARRANT COUNTY**

**COUNTY OF TARRANT
STATE OF TEXAS**

Tim O'Hare
County Judge
Tarrant County Commissioners Court

APPROVED AS TO FORM:

**CERTIFICATION OF
AVAILABLE FUNDS: \$50,000.00**

Criminal District Attorney's Office*

Tarrant County Auditor

***By law, the Criminal District Attorney's Office may only approve contracts for its clients. We reviewed this document as to form from our client's legal perspective. Other parties may not rely on this approval. Instead those parties should seek contract review from independent counsel.**

Vendor Certification Addendum to Tarrant County Contracts
Entered Into on or After September 1, 2021
Required by New Texas State Laws
[Not required if all contracting parties are governments]

This Addendum relates to the following contract: Agreement between Tarrant County, Texas and Challenge of Tarrant County (FY 2024)

FISCAL FUNDING ACKNOWLEDGMENT

Notwithstanding any language to the contrary, Vendor acknowledges TARRANT COUNTY is a governmental entity and agrees TARRANT COUNTY (customer) may terminate this Agreement for future fiscal years if sufficient funding is not appropriated or allocated.

For All County Contracts Entered into on or after September 1, 2021, Vendor Must Certify:

Vendor is EXEMPT from Certification regarding Energy Companies and Firearm Entities or Firearm Trade Associations:

Vendor is a sole proprietorship OR is a non-profit entity OR Vendor is a company that does NOT have 10 or more full-time employees AND/OR this contract does NOT have a value of \$ 100,000.00 or more that is to be paid wholly or partly from public funds of the governmental entity.

If the Vendor Cannot Certify that it is EXEMPT as Above, Vendor Must Certify as Follows:

Vendor is NOT EXEMPT and Certifies as follows:

Boycott of Energy Companies Prohibited. In compliance with Section 2274.002 of the Texas Government Code (added by 87th Legislature, S.B. 13), Vendor verifies that it does not boycott energy companies and will not boycott energy companies during the term of the above-described contract. "Boycott energy company" is defined in Section 809.001(1) (added by 87th Legislature, S.B. 13) and means, without an ordinary business purpose, refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with a company because the company: (A) engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy and does not commit or pledge to meet environmental standards beyond applicable federal and state law; or (B)

does business with a company described by subsection (A).

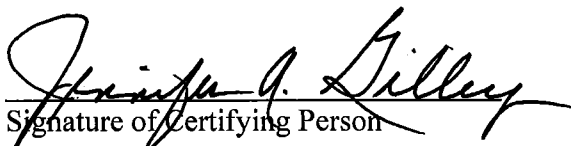
Discrimination against Firearm Entities or Firearm Trade Associations Prohibited. In compliance with Section 2274.002 of the Texas Government Code (added by 87th Legislature, S.B. 19), Vendor verifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the above-described contract] against a firearm entity or firearm trade association. "Discriminate against a firearm entity or firearm trade association" is defined in Section 2274.001(3) (added by 87th Legislature, S.B. 19) and means, with respect to the entity or association, to: (i) refuse to engage in the trade of any goods or services with the entity or association based solely on its status as a firearm entity or firearm trade association; (ii) refrain from continuing an existing business relationship with the entity or association based solely on its status as a firearm entity or firearm trade association; or (iii) terminate an existing business relationship with the entity or association based solely on its status as a firearm entity or firearm trade association; the term *does not include*: (i) the established policies of a merchant, retail seller, or platform that restrict or prohibit the listing or selling of ammunition, firearms, or firearm accessories; and (ii) a company's refusal to engage in the trade of any goods or services, decision to refrain from continuing an existing business relationship, or decision to terminate an existing business relationship: (aa) to comply with federal, state, or local law, policy, or regulations or a directive by a regulatory agency; or (bb) for any traditional business reason that is specific to the customer or potential customer and not based solely on an entity's or association's status as a firearm entity or firearm trade association.

Vendor Hereby Certifies (Mark Applicable Certification):

☐ Vendor is EXEMPT from Certification as set out above.

☒ Vendor is NOT EXEMPT from Certification as set out above, and Vendor Certifies that it does not and will not Boycott Energy Companies and that it does not and will not engage in prohibited Discrimination against Firearm Entities or Firearm Trade Associations.

CERTIFIED by:


Signature of Certifying Person

Jennifer A. Gilley
Printed Name of Certifying Person

Executive Director
Title of Certifying Person

Challenge of Tarrant County
Name of Vendor Company

12-19-2023
Date Certified



**BOARD OF
DIRECTORS**

November 15, 2023

David O'Brien
President

Dale Watson
Vice President

Lyn Willis
Secretary

Trey Penny
Treasurer

Felix Wong
Programs

Nancy Gordon
Community Relations

Mary Margaret Clay

Carey Cockerell

Mary Ann Contraras

Kelly Loftus

Angela Taylor

Jennifer A. Gilley
Executive Director

Chandler Merritt
Tarrant County Administrator
100 E. Weatherford
Fort Worth, Texas 76196

Dear Mr. Merritt,

Please find enclosed the financial and programmatic reports for the General Assistance funds provided to Challenge of Tarrant County. The program report outlines in brief the outcomes of the various programs which serve to prevent and reduce substance use disorders in Tarrant County.

On behalf of the Board of Directors, we are very grateful for the financial support of Tarrant County. These dollars allow us to leverage significant federal, state and local resources to increase the health and safety of our community for all residents of Tarrant County.

Sincerely,

A handwritten signature in black ink, reading 'Jennifer A. Gilley', written in a cursive style.

Jennifer A. Gilley
Executive Director

Change is created by ChallengeSM

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY CERTIFICATION OF FILING

Certificate Number:
2023-1089961

Date Filed:
11/01/2023

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

Tarrant County Challenge dba Challenge of Tarrant County
Fort Worth, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Tarrant County

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

FY 2024 Contract
FY 2024 Public Assistance Contract- Community Planning for Substance Abuse Prevention, Intervention and Treatment Service

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary

5 Check only if there is NO Interested Party.



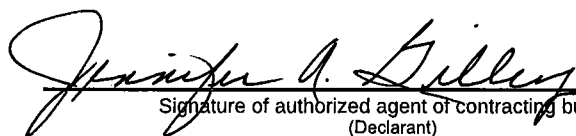
6 UNSWORN DECLARATION

My name is Jennifer A. Gilley, and my date of birth is 02-25-1961.

My address is 226 Bailey Ave. Fort Worth Tx 76107 USA.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Tarrant County, State of Texas, on the 1st day of November, 2023.
(month) (year)


Signature of authorized agent of contracting business entity
(Declarant)

7:28 AM
11/01/23
Accrual Basis

Tarrant County Challenge, Inc.
Profit & Loss by Class
November 2022 through October 2023

	TCC-General	TOTAL
Ordinary Income/Expense		
Income		
Contributions - Unrestricted		
Corporate	395.00	395.00
Individual	3,018.82	3,018.82
United Way	3,243.83	3,243.83
Total Contributions - Unrestricted	6,657.65	6,657.65
Government Grants	47,706.56	47,706.56
Interest Income	42,900.44	42,900.44
Program/Training/Event/Misc	750.00	750.00
Total Income	98,014.65	98,014.65
Gross Profit	98,014.65	98,014.65
Expense		
Indirect Costs	40,839.84	40,839.84
Occupancy		
Rent	1,246.99	1,246.99
Total Occupancy	1,246.99	1,246.99
Operations		
Equipment Lease and Maintenance	83.09	83.09
Supplies	1,627.63	1,627.63
Telephone, Telecommunications	662.50	662.50
Total Operations	2,373.22	2,373.22
Other Types of Expenses		
Environmental Strategies	22.80	22.80
Insurance - Liability, D and O	6,178.93	6,178.93
Other Costs	154.48	154.48
Total Other Types of Expenses	6,356.21	6,356.21
Payroll Expenses		
Payroll processing fees	125.35	125.35
Payroll Taxes & Emp Benefits	20,499.85	20,499.85
Salaries	60,409.60	60,409.60
Total Payroll Expenses	81,034.80	81,034.80
Professional Services	-75,146.07	-75,146.07
Travel and Meetings		
Conferences & Training	51.75	51.75
Local Transportation	280.26	280.26
Total Travel and Meetings	332.01	332.01
Total Expense	57,037.00	57,037.00
Net Ordinary Income	40,977.65	40,977.65
Net Income	40,977.65	40,977.65

As Challenge celebrates its 39th year of championing community health, we continue to establish evidence-based programming focused on two undeniable truths; that substance use disorders are a treatable brain disorder from which people recover; and preventing addictive illness and substance misuse is the most cost-effective way to reduce its consequences. Challenge's core values are seen in the programs we create and the outcomes we achieve. Our mission remains relevant as our services have evolved to meet the ever-changing needs of our community.

Programs

Advocacy

Overdose Prevention

In 2015, Challenge was appointed to serve on the Safe Cities Community Coalition, specifically on the Overdose Task Force subcommittee. In 2021, the Safe Cities Community Coalition ended, yet as overdose numbers continue to rise dramatically in Texas (30%) as well as in Tarrant County. Challenge agreed to stand in the gap and assume leadership of the Overdose Task Force Coalition. Now leading this 30+ agency task force, Challenge has focused on the following activities:



- Championing the Drug Enforcement Agency's bi-annual Prescription Drug Take Back event in the community. The Challenge Community Coalitions active across Tarrant County, we have dramatically increased the volume of prescription drugs collected at these events through community awareness activities, social media campaigns, and targeted intervention. During the most recent take-back effort in April of 2023, Challenge was able to help increase the quantity of medications collected, with results showing 4,125 Lbs. collected in Tarrant County, which translates to more than 12% of all medications collected across the state of Texas!
- Provided Single Use Disposal kits at community health fairs and events throughout Tarrant County which provided for safe disposal of medications to hundreds of families in Tarrant County.
- Created numerous Public Service Announcements and media awareness activities featuring families, parents, students, teachers, law enforcement and professionals to educate the community regarding the dangers of fentanyl overdose and counterfeit prescription medication.
- Working in collaboration with all 45 of the Fort Worth Fire Stations, Challenge was able to maintain "take away boxes" at each Fire Station which provides Single Use Disposal Systems (SUDs) for Tarrant County citizens to safely dispose of unwanted or expired medications.
- Working in tandem with Cooks Children's Hospital, Challenge created and is maintaining a website (meddropbox.org) that provides individuals with the location of the nearest drop box in the community as well as critical information about safe usage, safe storage and safe disposal.

- Provided Detera Destruction bags and Single Use Disposal kits to over 1700 Senior Citizens at the Arlington “Aging Well” expo and hundreds more at the Empowering Seniors event in Tarrant County, as well as hundreds of school nurses across all the ISDs that service Tarrant County.
- Provided Detera Destruction bags and Single Use Disposal kits to over 2500 Senior Citizens at the Senior Synergy event in Tarrant County.
- Provided Naloxone Training and Naloxone to the community to help educate and prevent overdose deaths. Challenge staff provided 31 trainings, reaching a total of 1200 youth and 1089 adults. 1046 boxes of Naloxone were distributed to the community free of charge.
- In Partnership with the Health Science Center, developed a new Social media PSA targeted to Tarrant County parents regarding social media use and its role in fentanyl deaths.

Impact: Prescription Drug Abuse Overdose Deaths

Population served: Tarrant County Citizens

National Alcohol and Drug Addiction Recovery- Challenge has served as the lead agency for National Alcohol and Drug Addiction Recovery month in Tarrant County for over a decade. The agency has utilized the annual event to education the community regarding the importance of treatment and recovery support services in creating a healthy community.



Impact: Voices has continued to shed light on Substance Use Disorders as a treatable disease and continues to assist in Tarrant County’s development of a Recovery Oriented Systems of Care. Challenge continues to bring attention to Recovery via supporting Recovery events throughout the community, such as the Tarrant Addiction Professionals “Recovery in the Park Rally” and hosting webinars during recovery month on ways to be allies in the recovery community.

Population served: Tarrant County Citizens

Challenge Institute



The Challenge Institute provides a variety of training programs and webinars to help professionals, parents, students, elected officials, and the community at large understand and increase their knowledge and effectiveness in addressing substance abuse issues and recovery.

Impact: In 2022-2023, the Challenge Training Institute served over 5000 Professionals, Parents, and concerned citizens of Tarrant County.

Population served: Tarrant County Citizens

Because We Care: Challenge's Because We Care (BWC) program is a community-wide substance abuse prevention effort, impacting children of all ages throughout Tarrant County. It addresses the issue of responsibility for drug prevention that belongs to all of us--parents, educators, law enforcement, faith-based organizations, and community leaders.



Impact: In 2022-2023 Because We Care provided training and support to over 1500 education and prevention specialists and 21 School districts were provided with technical assistance in planning activities and school-based presentations.

Additionally, in tandem with local school districts and through social media, over 18,295 parents were provided with critical information on helping their children remain drug and alcohol free through the 2023 Red Ribbon Social Media Campaign. The campaign, created by Challenge, was provided free of charge to all the local independent school districts.

Population served: Tarrant County Citizens

Family Recovery Court- The Tarrant County Family Recovery Court (FRC) thrives around strong community collaboration with the goal of providing safe, nurturing, permanent homes for children while simultaneously providing parents the necessary support and services to engage in long term recovery. The project encourages intense collaboration among agencies to provide assessment, treatment and aftercare services to parents and children impacted by substance use disorder.



In 2022-2023, Tarrant County, through the effort of Challenge, The Family Recovery Project focused on family-centered initiatives designed to build nurturing parenting skills as alternatives to neglectful child-rearing practices and addresses issues of intergenerational trauma. Through the Office of Juvenile Justice Delinquency Prevention (OJJDP), the FRC was able to launch the

Celebrating Families evidence-based practice. This program is designed to help strengthen family units and prevent recidivism in the child welfare system. Additionally, new grants were received from OJJDP to further the Peer Recovery Support program on the FRC and provide assistance with Recovery Housing to participants in the program. Additionally, a new Substance Abuse Mental Health Services Administration grant was awarded to Tarrant County to provide evidence-based trauma services to all participants in the program.

Impact: The FRC serves annually 40-50 families. Its reunification rate of nearly 60% is twice the State-Wide reunification rate for Families involved in CPS where Drugs and Alcohol are a precipitating factor. Additionally, to date, there have been 38 Children born Drug Free as an outcome of this program.

Population served: Tarrant County Citizens

UTA Drug and Alcohol Coalition (SMART) Based on the data obtained from the University of Texas at Arlington Core Survey and based on a community needs assessment, the SMART coalition is dedicated to implementing strategies designed to use community awareness and environmental strategies to influence and change elements of the environment, including social norms, institutional systems and policies, that affect substance use, misuse, and abuse. The coalition brings together various sectors of the community to address this public health concern, including civic leaders, parents, youth, teachers, religious and fraternal organizations, healthcare and business professionals, law enforcement, and the media.



Impact: Over 18,000 UTA students, Faculty and staff receive information regarding Substance Use Disorders, protective factors, and high risk behaviors. Additionally, Drug and Alcohol free alternative activities are promoted and environmental strategies are implemented to increase community safety. This year, the UTA SMART coalition focused on educating UTA students on the medical amnesty policy to reduce unintentional alcohol and drug deaths as well as implementing Naloxone administration policies and making naloxone available to students throughout the campus.

Population served: Tarrant County Citizens

SMART Arlington

SMART Arlington is a Drug Free Community Coalition focused on reducing underage substance misuse in the city of Arlington. The coalition's focus is facilitating citizen participation in local drug prevention efforts. The Coalition is composed of community leaders,



parents, youth, teachers, religious and fraternal organizations, healthcare and business professionals, law enforcement, the media, and others working together at the local level. Research shows that prevention and community involvement are the most powerful tools we have to reduce the tragic consequences associated with substance use among youth. The SMART Arlington coalition specifically works to address underage drinking, binge drinking, marijuana use, and prescription drug misuse.

Impact: Over 60,000 AISD students, faculty and staff receive information regarding Substance Use Disorders, protective factors, and high risk youth behaviors. Additionally, Drug and Alcohol free alternative activities are promoted and environmental strategies are implemented to increase community safety. In addition to numerous social norms campaigns and the Alcohol and Youth Drug Survey, Smart Arlington hosted several town hall events to address the growing concerns of fentanyl overdose in the community.

Population served: Tarrant County citizens living in the City of Arlington

Power 2 Choose



Based on the data obtained from the TCU Core Survey and based on a community needs assessment, Power 2 Choose, is a coalition dedicated to implementing strategies designed to use community awareness, and environment strategies to influence and change elements of the environment-including social norms, institutional systems and all types of policy-that affect substance use, misuse, and abuse. The coalition brings together various sectors of the community to address this public health concern, including civic leaders, parents, youth, teachers, religious and fraternal organizations, healthcare and business professionals, law enforcement, and the media.

Impact: Over 13,000 TCU students, Faculty and staff receive information regarding Substance Use Disorders, protective factors, and high risk behaviors. Additionally, Drug and Alcohol free alternative activities are promoted, and environmental strategies are implemented to increase community safety.

Population served: Tarrant County Citizens



Stay on Track is the community coalition serving Keller and the Northeast quadrant of Tarrant County. Stay on Track's mission is to increase awareness in the Keller community of the risks of substance misuse and engage residents in education that provides youth with the knowledge, confidence, skills, and environmental supports needed to live a healthy, substance-free life. Stay on Track's campaigns and accomplishments have been featured by several local news outlets including WFAA Channel 8 News, KVGI's "Texas Talk Live with Lezlee," La Estrella, and the Fort Worth Star-Telegram.

Impact: Over 35,000 Keller ISD students, Faculty and staff receive information regarding Substance Use Disorders, protective factors, and high risk behaviors. Additionally, Drug and Alcohol free alternative activities are promoted and environmental strategies are implemented to increase community safety. Stay on Track has been heavily engaged in "Hidden in plain sight" presentations, which teach parents what to look for in their child's bedroom that might indicate their child is experimenting with drugs and alcohol as well as working to educate parents and students regarding the fentanyl epidemic. Additionally, Stay on Track will host a Stop the Overdoses event in November to address fentanyl overdoses occurring in Tarrant County.

Population served: Tarrant County Citizens



Stand Out, Act Responsibly (SOAR) is a community coalition covering the Northwest quadrant of Tarrant County, specifically the Eagle Mountain-Saginaw ISD. The coalition uses environmental strategies to influence and change elements of the environment-including social norms, institutional systems and all types of policies that affect substance use, misuse, and abuse. SOAR's mission is to increase awareness in the community of the risks of substance misuse and engage residents in education that provides youth with the knowledge, confidence, skills, and environmental supports needed to live a healthy, substance-free life.

Impact: Over 22,950 EMS-ISD ISD students, Faculty and staff receive information regarding substance use, protective factors, and high-risk behaviors. Additionally, Drug and Alcohol free alternative activities are promoted and environmental strategies are implemented to increase community safety. SOAR has been heavily engaged in "Hidden in plain sight" presentations, which teach parents what to look for in their child's bedroom that might indicate their child is experimenting with drugs and alcohol as well as working to educate parents and students regarding the fentanyl epidemic. Additionally, Stay on Track hosted a Stop the Overdoses event in April to address fentanyl overdoses occurring in Tarrant County.

Population served: Tarrant County Citizens

Challenge has become synonymous with advocacy, education, and program development in our community's effort to prevent and treat the disease of addiction. Our continued success is a product of our core values and vision; to identify needs, educate the community, mobilize resources, promote collaboration, and advocate for sound public policy. On behalf of our Board of Directors, Staff, and our consumers, thank you for continuing to support the Challenge mission.

Sincerely,

Jennifer A. Gilley
Executive Director