



COMMISSIONERS COURT
COMMUNICATION

REFERENCE NUMBER _____

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DATE: 02/21/2024

SUBJECT: **APPROVAL FOR A SERVICE FEE DISCLOSURE AND
AUTHORIZATION FOR METLIFE GROUP**

***** CONSENT AGENDA *****

COMMISSIONERS COURT ACTION REQUESTED

It is requested that the Commissioners Court approve a Service Fee Disclosure and Authorization for MetLife Group effective July 1, 2023.

BACKGROUND

On April 18, 2023, the Commissioners Court, through Court Order #140725, approved the agreement and applications for voluntary group benefit plans between Tarrant County (TC) and Metropolitan Life Insurance Company (MetLife) effective July 1, 2023. MetLife partnered with Gallagher Enrollment Solutions (GES) to perform the services listed below in connection with MetLife group accident, cancer, critical illness, hospital indemnity, group whole life insurance coverages, and MetLife legal services, and identity and fraud protection services.

The following coverages and services are effective July 1, 2023:

- Service – IT consulting services for ben-admin system set-up.
- Fee – one-time fee payment, up to a maximum of \$5,000.00 per product; total payment not to exceed \$35,000.00.
- Service – benefit administration platform services, including electronic enrollment and data file services.
- Fees – an ongoing fee of three percent (3%) of premium received and earned by MetLife for the products listed above.

The cost of the fee for system set-up consulting services does not affect Tarrant County's group insurance premium rates. The cost of the ongoing platform fee is included in the premium rates of the voluntary insurance coverages underwritten by MetLife.

MetLife is requesting authorization from Tarrant County to pay the service fees described above to Gallagher Enrollment Solutions.

The Criminal District Attorney's Office reviewed the service fee disclosure and authorization form.

FISCAL IMPACT

There is no fiscal impact associated with this item.

SUBMITTED BY:	Human Resources	PREPARED BY: APPROVED BY:	Maila Dumaup Anjanie Ramnarine
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